

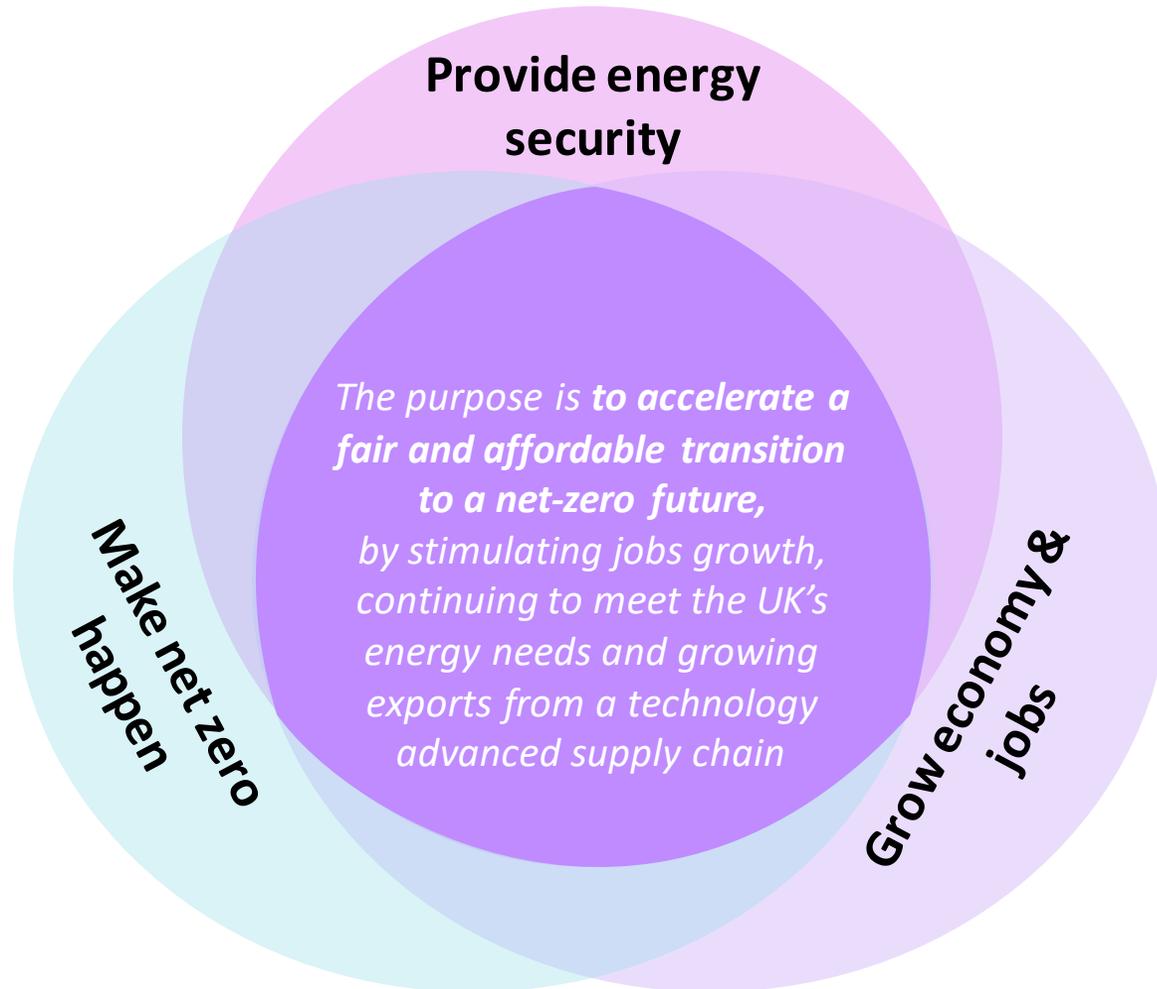


NORTH SEA
Transition Deal

Skills overview - 3rd June 2021

Dr Alix Thom – Workforce Engagement and Skills Manager

A deal required to accelerate a fair and affordable transition to a UK net-zero future



Make net zero happen

We will become a net zero basin, we will help hit UK net-zero targets, we will be part of a fair and equitable energy transition

Grow the economy, jobs and places

We will sustain high skilled jobs, we will bring new energy businesses to develop local regions, we will attract investment and we will grow exports

Provide energy & industrial security

We will supply the UK's oil and gas demand to 2050 and beyond, while ensuring our operations are net-zero

North Sea Transition Deal

The Deal will require an internationally competitive and level playing field as part of a broader energy framework

Supply decarbonisation

cutting upstream Oil and Gas industry emissions through an ambitious production emissions reduction programme



Carbon Capture & Storage

enabling large parts of UK industry and society to eliminate emissions



Hydrogen

providing a realistic alternative for heating, heavy industry, and transport



Infrastructure delivery will be made reality through capability-related commitments that underpin the growth of the UK economy

Supply chain transformation

developing expertise that underpins energy-sector wide export growth from the UK, creating a globally competitive energy supply chain of international repute



People & Skills

securing, stimulating, and creating tens of thousands of high quality jobs in industrial heartlands



People & Skills



Industry



Energy Skills Alliance

The sector will support the work of the Energy Skills Alliance and work programme to ensure industry is prepared to meet the future demand for skills in oil and gas, and other related energy industries.



Integrated People and Skills Plan

Create an integrated people and skills plan, with measurable objectives, to support its transition and diversification.



Transferability of Skills

The sector will work to ensure that the workforce's skills and competencies are mutually recognised across energy sectors enabling easier job transferability



Industry support for CDT in GeoNetZero

The sector will provide continued support and previously committed matched funding for UK Centre for Doctoral Training in geoscience and the low carbon energy transition



Equality of Opportunity

The sector will work to ensure that everyone employed in the sector – whatever their background - can fulfil their potential.



High Employment Standards

The sector will promote the UK's high employment standards to ensure the workforce is engaged in quality work.

Government



Government support for Energy Skills Alliance

The government will continue to support the work of the Energy Skills Alliance's four workstreams



Government support for CDT in GeoNetZero

The government will explore potential opportunities for the UK Centre for Doctoral Training in geoscience and the low carbon energy transition to ensure more students can benefit from this programme.



Support for the sector and workforce

The government will continue to champion the role of the sector and its workforce in the energy transition, supporting work on its People & Skills Plan.



The Rate Adjustment Mechanism

A straightforward, transparent, and fair mechanism linked to oil and gas prices will be used to calculate rate reviews, which will help to provide greater predictability for employees and employers alike.

